



wipfgroup

Your Packaging Innovator

Annual Report
2020/2021

Innovation
starts here

Uniting four divisions – Flexible Packaging, Envelopes and Stationery, Direct Marketing, and Digital Services – the Wipf Group serves its customers with an extensive portfolio of deliverables. Quality and innovation guarantee success: for the customer and for us. The Wipf Group is fit for the future and committed to the motto “Innovation starts here”.

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Good for customers – good for the environment!

The cultural value system of the Wipf Group was built up across generations. For years, achieving sustainability has been standard practice within the entire group. The Energie-Agentur der Wirtschaft (EnAW) specified that by 2020, in comparison with 1990, carbon emissions must be reduced by 20 percent.

The Wipf Group succeeded in reducing CO₂ emissions by 50 percent over the years. The higher-echelon goals were also optimized with innovations and climate protection measures. The successful results have come to the fore in the post-combustion plant, as well as CO₂-neutral products and packaging in all Wipf Group companies. A worthwhile commitment for customers and the environment.

The Wipf Group overcomes the Corona crisis

Venturing a look into the future a year ago, we did not anticipate how incisively the Covid-19 pandemic would impact the financial year ahead of us. The pandemic shook elementary pillars of our society and confronted us with hitherto unknown breaking points. The lockdown periods and the uncertainties were endurance tests for our customary living and working norms and at the same time illustrated the extent of human resilience. More than ever, adaptability has become a benchmark and success factor for businesses. For us, adaptability means swift response to change, to innovation, to instability, and also to incisive external events. Overall, we succeeded on all counts in the year under review.

Although the Wipf Group – after years of growth – had to absorb a decline in sales by 4.6% to CHF 161 million (PY 169 million), it posted an income gain despite the crisis.

The economic scenario

The Corona pandemic is still influencing the global economy. But except for the hospitality, event, and culture segments, the Swiss economy is already back on track to recovery, even though uncertainties with respect to the Corona situation persist.

Review of financial 2020/2021

The crisis impacted sales and earnings as well as the results of the Wipf Group's individual companies in different ways. One positive factor is the EBITDA trend which improved despite the difficult economic situation. Net income of the Wipf Group closed significantly over prior year. Participations dependent on the advertising market that were acquired in earlier financial years once again imposed a burden on the operating result. Goodwill writeoffs on these acquisitions encum-

bered the result. Investments in fixed assets amounted to CHF 7.0 million (PY CHF 10.9 million) and were wholly financed internally thanks to high cash flows from operating activities. Net financial assets increased in the year under review. The equity ratio closed at a solid 57.9%. The head count declined slightly with now 576 employees (PY 590).

Outlook for financial 2021/2022

While postal mail volumes in Switzerland are still shrinking, existing online activities handled by Flyerline Schweiz AG, Stickerella, and Karten4you continue to grow. The new www.myelco.ch online shop operated by Elco AG was able to benefit from the lockdown and showed a reassuring trend.

In the domain of Digital Services and Direct Marketing, we expect a tendentially slow recovery of the advertising market in the project business, which is why we adjusted our cost structure.

The foreign investment RC-Film Co. Ltd. (joint venture 50/50%) in Thailand attained the expected advance in sales by 30%. Despite the crisis, RC-Film Co. Ltd. posted its first positive full-year contribution to the result; this justifies an optimistic look to the future.

A glimpse of the future

All in all, the number and magnitude of the challenges is formidable. The coming years will confront us with new and further tasks that will require continued adaptability and stamina. To be fit for the future means to constantly improve our agility and innovative spirit with the aim of securing and further consolidating our financial stability and our strong position.



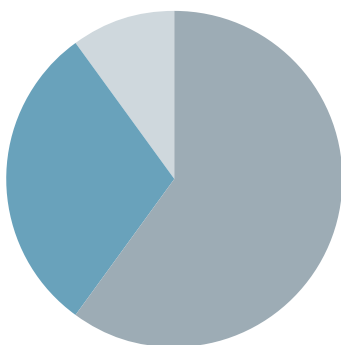
Board of Directors (from left): Philipp Sutter, Markus Diggelmann, Christian Wipf (Chairman), Kaspar Kelterborn

By region	2020/2021	2019/2020
Wipf Group	CHF m	CHF m
Net sales	161.1	169.0
Switzerland	96.7	106.0
EU/EEA	47.7	47.0
Other countries	16.7	16.0

By division	2020/2021	2019/2020
Wipf Group	CHF m	CHF m
Net sales	161.1	169.0
Flexible Packaging	79.0	78.0
Envelopes & Stationery	54.5	59.0
Direct Marketing	12.6	12.5
Digital Services	15.0	19.5

Turnover by geographical market

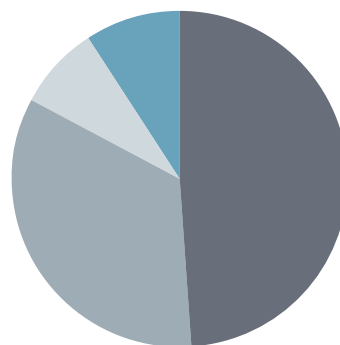
(100% = 161.1 CHF m)



Switzerland	60% (PY 63%)
EU/EEA	30% (PY 28%)
Other countries	10% (PY 9%)

Turnover by division

(100% = 161.1 CHF m)



Flexible Packaging	49% (PY 46%)
Envelopes & Stationery	34% (PY 35%)
Direct Marketing	8% (PY 7%)
Digital Services	9% (PY 12%)

A silver lining is on the horizon. As at the end of June 2021, the business metrics of the Wipf Group are better than in 2019/2020. With respect to further developments, we are confident and see fewer imponderables than at the beginning of the year.

However, the individual businesses of the Group are divergent. In the processing and food industry, and in retail, the current business situation is clearly more stable and positive than in the prior year. Conversely, the challenges faced by the Group companies that serve the hospitality and advertising segments are still formidable despite an initial relaxation and by far not yet at pre-Corona levels. These companies need more time to overcome the crisis.

Environment and risks

The scarcity of raw materials is getting worse. Due to greater demand and ongoing friction in the supply chains, the availability of raw materials is restricted by shortages, with a correspondingly negative effect on raw material price trends.

Given the Delta variant of the Coronavirus and other new virus mutations, uncertainties remain significant. The possibility of a fourth wave of contagion is a serious concern. The Wipf Group expects growth in Switzerland and exports to resume even if virus mutations spread, and even though economic risks are escalating again.



Group Management (from left): Hans-Jörg Aerni, CEO Wipf Group, Hans-Rudolf Schafflützel, Head of Flexible Packaging Division (FP), John Zoellin, CEO Elco AG, Oliver Fankhauser, CEO Wipf AG, Roger Didden, Head of Finance (FP), Roman Martin, Head of Finance (ESD)

Changing of the guard

The appointment of Hans-Jörg Aerni as head of the Wipf Group's leadership was a fortunate move. As the new CEO of our tradition-steeped family enterprise, Hans-Jörg Aerni has been managing it successfully for all stakeholders. I look forward to continue serving the Wipf Group as Chairman of the Board.

A word of thanks

I wish to thank all of our customers and business partners for vesting their trust in us in these challenging times. A big thank you goes to our employees for their accomplishments. With great dedication, they have continued to forge the success of our company and that of our customers.

Brugg, 7 September 2021

Christian H. Wipf
Chairman





Wipf AG, Flexible Packaging

It's breakfast time
right now!

At our home,
breakfast always
means a colourful
table. What I like
best is muesli with
fresh fruit.

*Well packaged for sure!
Wipf Innovative Packaging
Solutions produces laminates
and pouches guaranteed to
comply with the most ambitious
requirements. For food, pet
food, non food, and pharma.*

Wipf AG, Volketswil

The challenges were successfully mastered

Until recently, packaging was considered to be a product of affluence. And on the consumer side, packaging was often equated with waste. Frequently, the purposes and usefulness of packaging were ignored and hardly anyone considered what it would mean to forgo packaging. This changed instantly when the Covid pandemic began. It gave rise to the realisation that safe packaging, especially for food, is not a given. Numerous proponents in the food production industry decided – also under legislative pressure – to design packaging with a more ecological approach without ignoring its protective facets. Looking forward, packaging would be 100 percent reusable instead of being discarded. There is an urgent need for creative solutions and refinements of existing packaging. Thus, laminates, including those with en-

hanced protective effects, would consist of merely one basic material to allow recycling with minimal waste.

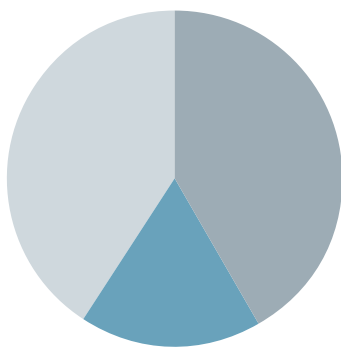
Of course, we accepted this challenge. In pilot projects, we already successfully implemented several solutions, among them a stand-up pouch with a barrier for sterile applications.




For us, sustainability stands not only for a reusable product but is also a synonym for a strategic approach that dictates everything that our company does. To achieve constant improvements, we regularly have our actions certified by EcoVadis. EcoVadis provides companies with holistic ratings in the domain of corporate social responsibility (CSR).

Flexible Packaging	2020/2021	2019/2020
	CHF m	CHF m
Net sales	79.0	78.0
Food	33.0	38.3
Pet Food	13.8	15.1
Non Food, Pharma, Medical	32.2	24.6

Turnover Flexible Packaging

(100% = 79.0 CHF m)



	Food 42% (PY 49%)
	Pet Food 17% (PY 19%)
	Non Food, Pharma, Medical 41% (PY 32%)



Oliver Fankhauser, Hans-Rudolf Schafflützel

The EcoVadis rating covers a broad range of non-financial management systems, including the impact of the environment as well as labour and human rights, ethics, and sustainable procurement. Each company is rated with respect to the topics that are relevant to its size, its location, and its industry.

Wipf AG

Wipf AG matched its previous-year sales although the pandemic had negative outcomes in some business segments. There was a significant shift in the segments: We were able to post gains with highly sophisticated products but sales of standard products declined.



Wipf AG: Ultrasonic spout insertion and sealing system

Since January 2021, we have been confronted with crucial raw material price increases that obviously had a major impact on our costs and thus also sales prices. Also, delivery periods of raw materials and semi-finished products are currently very long. Unfortunately, in both segments, a loosening trend is still distant.

Given the circumstances, we are satisfied with the result attained. It gives us the opportunity earmark necessary investments in new technologies as planned.

Wipf Doypak, Istanbul

Wipf Doypak gained independence as an agency for Wipf products in the Turkish market. The activities will be pursued with the same commitment by the new owners.

RC-Film Thailand (Joint Venture 50/50%)

The prerequisites for processing polymers were very unfavourable last year. Many force-majeure situations for European pellet manufacturers resulted in delivery bottlenecks and in very high prices for intermediate products. Additionally, because of the stronger economy in China, some supply chains experienced imbalances. Apart from higher shipping costs to Europe, the circumstances also caused outages in deliveries of certain pellets from Europe.



Despite the adversities, we were able to generate 30% growth in Asia which, six years after the start of the company, gave us the ability to present a positive annual result for the first time. This illustrates that we are on the right track. The situation will improve further as soon as the supply chains return to normalcy.

Michel Werkzeugbau AG

Thanks to the relocation of the injection moulding activities to new premises and the consistently high demand for WICOVALVE® valves around the world, we again succeeded in growing during the year under review. The synergies that were expected from the integration into the Group were largely attained, mainly in logistics and thus in the availability of the valves. In the coming year, we now also plan to move tooling operations, so looking forward, we will be able to offer all of our deliverables from a single location. Organisational proximity put us in a position to develop new (liquid repellent) valve types and new formats.

Future outlook

The upheavals in the global plastics industry and mainly in logistics will continue to preoccupy us alongside the travel restrictions. Fortunately, thanks to early and disciplined response measures, we were able to mitigate the negative impact of the Corona pandemic on our delivery capabilities. And thanks to the systematic implementation of an effective protective concept, we were able to keep our personnel safe and healthy at all times.

Hans-Rudolf Schafflützel
Head of Flexible Packaging Division



How about writing again?

Nothing is more personal than a handwritten message. My heart throbs when I read my husband's postcard.

The brand expert for the office and home office: The extensive ELCO line offers everything you need. Writing pads, envelopes, paper bags, greeting cards, and much more.

Elco AG, Brugg

Stable and sustainable trend with a positive outlook

Challenging year for Elco

Although the Corona pandemic reduced the demand profile in certain segments, Elco can look back on a challenging but nonetheless successful year. The growing trend in home office work accelerated the decline in postal mail in the Swiss market, but we succeeded in gaining some traction with new products and services. Corona had a special impact on project-related direct marketing campaigns that were either reduced in scope or even cancelled altogether. Document distribution in the services sector remained stable and the retail market benefited from slower shopping tourism.

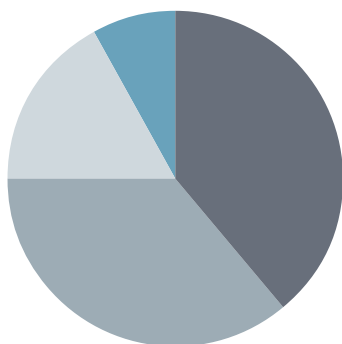
Online business performed depending on the target group

Both Stickerella.ch and Karten4you.ch are B2C businesses that were not able to fully shield themselves from the effects of the pandemic. In particular, the cards portal with individually designable cards is heavily dependent on the timing of weddings and birthday parties. Such events were hampered by restrictions which had a negative impact on orders. We made use of the time and implemented a host of new card designs and refinement options that enhanced the appeal of the portal. The myelco.ch B2B portal benefited from the online boom

Envelopes & Stationery	2020/2021	2019/2020
	CHF m	CHF m
Net sales	54.5	59.0
Key accounts	21.5	24.5
Retail	19.6	20.7
Graphic arts industry	9.2	9.7
Export	4.2	4.1

Turnover Envelopes & Stationery

(100% = 54.5 CHF m)



Key accounts	39% (PY 42%)
Retail	36% (PY 35%)
Graphic arts industry	17% (PY 16%)
Export	8% (PY 7%)



Hans-Jörg Aerni, John Zoellin

and posted considerable gains. Here, we are continually expanding our scope of deliverables by adding new product lines and services that give us access to new customer segments.

Rising costs and longer raw material procurement cycles

The supply-side shortage in the cellulose market and the closure of many paper mills resulted in massive paper price increases and longer delivery times. In particular, longer procurement times are a significant challenge. But forward-looking planning and our considerable pro-

urement competence allowed us in most cases to offer our customers suitable solutions.

Internationally on track

In the year under review, we were again able to grow in our strategic export markets. Despite several extended lockdown phases in neighbouring countries, we succeeded in further consolidating our position. With our brand, and as a premium provider in the office supplies channels – online and in brick-and-mortar outlets – we have an ever better presence. Our differentiation strategy for Elco and its defined positioning are producing strong results.



Elco AG: Printable tote bags

Continual operational improvements

In production, we were able to post further productivity advances. We improved and refined production data acquisition and noticeably increased process reliability. This also allowed to achieve efficiency gains in planning and production. With an even more automated data processing, we expect to reduce downtimes as far as possible and thus further boost productivity. Numerous process optimisation measures will help us generate further positive effects.

Uncertainties in stationary trade characterise the financial year

The Corona pandemic characterised financial 2020/2021 both in the positive and negative sense. Serious restrictions in the hospitality sector due to the reduced mobility

of the workforce relegated to home office shifts as well as the ban on holidays, festivities and private and professional events had a strong impact on the sale of classic single-use tableware and napkins. In particular, the cancellations of Christmas markets and Christmas parties as well as the absence of New Year's Eve business hit the industry hard.

Conversely, the take-away box segment trended well since many hospitality businesses switched to this distribution channel and needed specific packaging products. In our opinion, take-away gastronomy will remain an important element of our food consumption culture. With respect to the private segment, we have noticed a growing demand for upscale settings which resulted in higher sales for high-quality napkins and candles.



Sustainable with our own brand

In the domain of ecologically sound single-use tableware, we consistently refined our product lines and successfully placed them in the market with the “Linea Verde” brand. Greater environmental awareness prompted consumers to rapidly adopt ecological products made of wood, paper, and sugar cane. In the “Set Table” segment, the new “ELCO Pure Colors” brand introduces a unified concept for high-end napkins, table sets, and tablecloths for our future presences on the Swiss market. This visually elegant and competent market presence will help us further increase our sales in the stationary channel and sustainably strengthen our market position.

Positive sales planning

The trend in the past months shows that the economy is firming; consumers are looking to the future with more confidence again. Particularly in view of 2022, we anticipate growing corporate budgets and an acceleration of marketing activities which should have a positive effect for us as well. In this context, we can count on a strong and committed workforce which handles customer orders with great dedication and proven competence.

John Zoellin, CEO
Division Envelopes & Stationery





Swiss Direct Marketing AG, Direct Marketing

Perfectly networked!

How about that: you won! Isn't that cool? Let's pick up the prize right away.

The modern way to bond with customers:

Swiss Direct Marketing is the ideal partner for personalised multichannel direct marketing campaigns that reach the customer.

*Swiss Direct Marketing AG,
Brugg*

Division Direct Marketing defies the market

Pandemic influences the advertising market

The Swiss advertising statistics foundation assesses the spend of the Swiss advertising market for 2020: The reported net advertising spend amounted to 3.73 billion Swiss francs. This shows an exceptionally strong decline versus the prior year by 724 million francs or 16.2 percent. The direct marketing market was also influenced by this trend. Direct marketing is a distinctly project-related business that reacts very sensitively to economic fluctuations. Despite the ongoing pandemic and the uncertainties it involves, we were able to stabilise revenues. We benefited from good, long-term customer relationships. Moreover, we are constantly extending our product and service spectrum to the benefit of a growing number of customers.

Customer centricity remains in the focus

In the past year, we continued our alignment with the constantly growing customer needs. This includes expectations regarding process reliability and quality, but also shorter production times as well as competent advice within the scope of mailing projects. With our modern machinery, internally developed intelligent monitoring systems as well as highly experienced and thoroughly trained personnel, we can live up to these requirements.

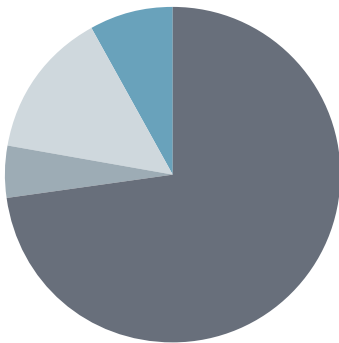
Digitisation of marketing processes

To intelligently and individually access consumers across all channels, it is necessary to have current data from the customer journey and from transactions. This personalised content cannot only be leveraged online but also via

Direct Marketing	2020/2021	2019/2020
	CHF m	CHF m
Net sales	12.6	12.5
Key accounts	9.2	8.5
Converters	0.6	1.6
Agencies	1.8	1.7
Service providers	1.0	0.7

Turnover Direct Marketing

(100% = 12.6 CHF m)



Key accounts	73% (PY 68%)
Converters	5% (PY 13%)
Agencies	14% (PY 13%)
Service providers	8% (PY 6%)



Hans-Jörg Aerni, Jonathan Picco

print formats. Today, we have the ability to automate digital processes (marketing automation) and to handle print media automatically via appropriate interfaces. In this context, this is called “programmatic printing”. Thanks to the link between online and offline advertising formats, we can very efficiently generate more response for our customers.

Western Switzerland trends vibrantly

Swiss Mailing House SA in Givisiez, a sister company of Swiss Direct Marketing AG, is very successfully gaining ground and can post growth in the financial year. In the course of the year, we again invested in the development and modernisation of the infrastructure (personalisation and enveloping) and meanwhile run a high-performance organisation. In Western Switzerland as well, a dedicated management oversees a dynamic, customer-oriented and competent team.

Our customers are in the focus of our activities: Their success is our success. Our products and services are

aligned with their needs. New customers can expect attractive, market-compatible offers. Existing customers are served with a constantly growing portfolio of deliverables, which is an ideal prerequisite for anticipated growth.

Emphasis on further growth and development

We can rely on a modern and capable infrastructure as well as a highly qualified and committed workforce. This allows us to offer, online and offline, an extremely market-oriented direct marketing array and respond to continually growing challenges and requirements. We are confident that we can again attain our ambitious goals in the coming year.

Hans-Jörg Aerni, Chairman
John Zoellin, CEO
Division Direct Marketing



Selfmailer with personalised and individualised customer communication



Printed matter
sourcing made easy!

A broad range of
print media,
packaging, and trade
show furnishings –
configured, person-
alised and delivered
to your target
addresses with just a
few clicks.

*“Can’t do” is not in our
vocabulary: Flyerline Schweiz is
Switzerland’s leading online
printing house with a
remarkable scope of services.*

Flyerline Schweiz AG, Altnau

Flexibility for a secure and sustainable future

Flyerline continually invests in new technologies; this was the case in the most recent financial year as well. However, we also respond to accelerated market trends and define new benchmarks when the issue is productivity in digital printing. One of our key concerns in all of our activities is to focus on our precious resources.

The year kicks off with a new online shop

Customer-oriented design, user-friendly functionality, an extended product range, and various additional online services are among the most important optimisation elements of the new online shop that after a twelve-month preparatory period and with the support of over 30 internal and external specialists successfully went live on 21 January 2021.

Apart from an improved user experience and new functionalities, search engine optimisation (SEO) constituted a considerable portion of the project. To increase the visibility of the online shop in web search engines, all content was optimised and aligned with the latest status of the SEO standard.

Investment even in times of crisis

A trend toward smaller order quantities and shorter order intervals has long been apparent. Customers want to remain flexible, order on a more short-term basis, and

expect improved personalisation options. The pandemic further accentuated the short-term nature of the business due to considerable planning uncertainties. With a new digital press, we want to respond to changing customer expectations. As the first Swiss online printing house, Flyerline procured the HP Indigo 100k early in the year. It features greater productivity, production reliability and improved colour scaling, which reduces unit costs. The first customer orders were successfully processed by the new press as early as July 2021.

Extended range in the packaging segment

The demand for individually designable packaging in short runs and short order intervals is constantly growing. Flyerline responded to this trend and continually expanded its range in the packaging segment. It now



Steffen Tomasi

includes gift packaging, shipping packaging, folding boxes, telescope boxes, bottle packaging and tray packaging. Also, the new take-away range was successfully launched in the summer months. With the loosening of restrictions in the hospitality and events sectors, the customer base for take-away packaging was gradually broadened.

Looking forward, Flyerline wants to more actively position itself as a specialist for customisable packaging solutions, also for short runs.

Sustainability and process optimisation

As a 100% climate-neutral company, it focuses on and lives sustainability across the board. This begins with the commute of our employees, includes the delivery of our

products, and ends with proper recycling. Flyerline anticipates, optimises, invests, and implements new products and solutions, always with a view of complete product cycles. We do this under consideration of our resources, be they of a natural, personnel-related or financial nature.

In the domain of process optimisation, the focus during the year under review was on material procurement. The material inventory was reorganised, systematised, and made leaner; existing procurement partners were reviewed and new materials were added to the range.

Steffen Tomasi, CEO
Flyerline Schweiz AG



New webshop www.flyerline.ch





Communicating
effectively!

They make our
vehicle fleet an
eye-catcher in
everyday traffic.
Now I'm convinced
that it's a smart
investment.

*Everything's possible:
Christinger is the innovative
professional with an assembly
team for out-of-home
advertising, POS, signage, and
space design. For a particularly
effective customer experience,
we offer digital signage
solutions for indoor and outdoor
applications.*

Christinger AG, Brugg

Growth with sustainable innovations

Investments and innovation amid the Covid pandemic

In the midst of the Covid pandemic, Christinger AG invested in innovative and sustainable technologies and is thus poised for further growth with an even broader range in the world of advertising technology and displays.

The kickoff of our investments was the purchase of the new AGFA Jeti Tauro 3300 flatbed system installed in March 2020, shortly prior to the first lockdown. Apart from quality and efficiency gains, this machine also provides new technical possibilities. It allows the implementation of ideas for which no solutions were previously available.

The Christinger team developed a relief printing approach that raises print to the third dimension. It makes images a haptic experience. For instance, a printed wood pattern not only looks like wood but also feels like wood. But this applies to leather, stone, and other materials as well. Each printing result is customised, with nearly unlimited options. This innovation thrust in the midst of the Covid pandemic illustrates how a crisis can be an opportunity that opens up future perspectives with confidence despite all adversities.

Sustainable progress

For several years now, there has been a growing demand for sustainable products in outdoor advertising, a trend that peaked even before the Covid pandemic alongside the climate change movement. For Christinger AG, sus-

tainability has long been a strong commitment. In the past years, we spared no effort to gradually reduce our CO₂ footprint.

For indoor advertising and for vehicle signage, we have long relied on latex technology, with a waterborne, ecological ink. Since 2019, we have totally phased out solvent based inks. In the recent past, we have massively reduced the consumption of volatile organic compounds.

With our AGFA production system, we can also deploy the latest technology in the domain of UV printing. It clearly reduces the consumption of energy and ink and fully eliminates ozone emissions.



Renato Bolt, Martin Blättler

As far as materials are concerned, we have been focused on ecological products for many years. For posters, we use only FSC paper. Vehicle signage is produced with PVC-free films that in combination with the above-mentioned latex technology result in environmentally friendly products. And finally, various paper and cardboard panel materials offer an alternative to PVC products that are 100% recyclable.

To communicate our commitment to sustainability and express our pledge, Christinger AG in February 2021 applied for and received certification by myclimate. Today, we are able to produce our products in a 100% climate-neutral way.

Thanks to investments in new technologies and our own innovations, we can successfully leave our mark in the domain of visual communication and continue to grow. The motivated Christinger team is eager to demonstrate its strengths with customised solutions for the POS, vehicle signage, public transportation foil wraps, and events. Our customers benefit from genuine flexibility as well as fast turnaround times in production and for installation on site. And throughout Switzerland.

Renato Bolt, CEO
Martin Blättler, COO
Christinger AG



Christinger AG: Innovation relief printing

wipfgroup

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Malte Jonsson, VP Sales & Marketing
Stefan Sigrist, COO
Othmar Wohlhauser, CTO

Finance and Controlling

Roger Didden

Human Resources

Nicole Doviane

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Order Management

Piero Rapagna

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Chitraporn Tangsuwan,
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Hans-Rudolf Schafflützel, Niederurnen GL

Managing Director

Paponsun Manoonpanit, GM



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Stephan Zwick (Trade)
Gregor Gross (Sales office)

Marketing & Online Business Development

Fabienne von Stauffenberg

Production

Etienne Meyer



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Sourcing/Sales

Uwe Sahmer

Finance and Controlling

Adrian Bärtschi



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Chris Köppel
Christian Riziotis (Sales office)

Marketing

Nadine Krienbühl

Production

Fehmi Yildiz

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Managing Director

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Jonathan Picco
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Assistance

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Steffen Tomasi, Tägerwilen TG

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Stefano Biasella, CFO

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Human Resources

Bettina Perler

Sales and Marketing

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Martin Blättler, COO
Adrian Bärtschi, CFO

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Adrian Bärtschi

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Renato Bolt
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Marc Meier

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